Charter of QWorld

Adopted by the General Meeting of the QWorld Association on 29. 06. 2026.

QWorld is the primary project of the QWorld Association, a non-profit association (Mittetulundusühing) registered in the Republic of Estonia. This Charter establishes the foundational rules for the governance, management, and operations of QWorld, providing a structured framework for decision-making and accountability within the project.

Article I: Mission Statement

1.1 The Mission

The mission of QWorld is to democratize quantum technologies globally by building an open and inclusive ecosystem that bridges the gaps between academia, industry, government, and civil society, empowering local communities through accessible education and professional opportunities.

1.2 Alignment

This mission statement serves as the foundational guide for all activities undertaken by QWorld and must remain in accordance with the strategic aims and purposes established in the Articles of Association of the QWorld Association.

Article II: General Meeting

2.1 Definition and Status

The General Meeting (General Meeting of QWorld Association) is the highest governing body of the Association. As the sovereign body defined by the Articles of Association, it acts as the ultimate guardian of QWorld's mission and long-term viability.

2.2 Strategic Role

The General Meeting is responsible for the foundational strategy of QWorld. Its primary focus is the preservation of QWorld's identity, its core values, and its legal existence through the Association.

2.3 Duties and Key Decisions

The General Meeting exercises its powers in accordance with the Articles of Association. Within the scope of QWorld, its competence includes:

1. **Constitutional Oversight:** Approval and amendment of this Charter.

2. **Foundational Shifts:** Decisions regarding the fundamental purpose of QWorld or potential mergers/partnerships at the organizational level.
3. **Leadership Mandate:** The election and removal of the Management Board, as prescribed by the Articles of Association, ensuring that leadership remains accountable to the members.
4. **Accountability:** Approval of the Association's annual reports, which include the comprehensive activity and financial status of QWorld.

Article III: Management Board

3.1 Definition and Responsibility

The Management Board is the statutory executive body of the QWorld Association, with roles and responsibilities defined by the Articles of Association and Estonian law. It serves as the legal bridge between the community's mission and the financial and regulatory reality.

3.2 Strategic Role

The Management Board is responsible for translating the mission into actionable long-term business plans and ensuring a sustainable financial framework for all QWorld activities.

3.3 Duties and Key Decisions

In addition to its statutory duties under the Articles of Association, the Management Board holds the following responsibilities for QWorld:

1. **Financial Oversight:** Approval of specific budgets and risk management strategies.
2. **Legal Representation:** Execution of formal partnerships and contracts that facilitate global operations.
3. **Operational Appointment:** Appointment and removal of the Chairperson of the QBoard for a renewable term of up to two (2) years, and approval of the Department Coordinators.

Article IV: QBoard

4.1 Definition and Scope

The QBoard is the operational leadership body of QWorld. It manages the decentralized network of contributors and handles the thematic, scientific, and educational execution of goals through specialized departments.

4.2 Strategic Role

The QBoard is responsible for the thematic strategy, ensuring that QWorld's scientific, educational, and community growth initiatives remain innovative, accessible, and effective.

4.3 Duties and Key Decisions

Recognizing the large degree of autonomy granted to individual departments, the QBoard focuses on high-level strategic alignment and coordination. Its duties include:

1. **Strategic Direction and Growth:** Defining the long-term thematic roadmap, deciding on the initiation of new projects, and managing strategic collaborations and network expansion.
2. **Coordination and Performance Oversight:** Synchronizing efforts across the departments to maximize synergies and consolidating departmental progress into comprehensive reports for the Management Board.
3. **Governance and Quality Assurance:** Establishing overarching academic and brand standards and prioritizing resource allocation to ensure all activities remain aligned with the mission.
4. **Financial Coordination:** Interfacing directly with the Financial Controller to ensure that all departmental activities are supported by verified documentation and remain within the approved budget parameters; expenditures exceeding €50 require explicit Management Board authorization.

4.4 Appointment and Composition

1. **Appointment:** The Chairperson of the QBoard is appointed by the Management Board.
2. **Members:** Coordinators of the departments are members of the QBoard.

Article V: Departments and their Missions

5.1 Overview

QWorld operations are organized into specialized departments, each responsible for a core pillar of the mission.

5.2 Departments

1. **QEducation:** Aims at democratizing quantum technologies education by developing accessible, open-source, and hands-on learning materials, while designing standardized training formats that empower a global community.
2. **QResearch:** Aims at bridging the gap between quantum education and the professional sector by facilitating matchmaking between the global community of skilled individuals and academic or industry organizations to provide individuals with specialized professional experience through structured programs.
3. **QMarketing:** Aims at ensuring a cohesive and professional global identity through strategic communications and social media, aligning the strategic representation of all community activities and fostering brand integrity across the entire ecosystem.

4. **QCousins:** Focused on establishing and supporting the global network of QCousins, facilitating knowledge-exchange between diverse regions, and fostering a collaborative ecosystem.
5. **QWomen:** Aims at fostering an inclusive and equitable quantum ecosystem by empowering women through targeted mentorship, professional networking, and leadership development, ensuring that gender diversity is a fundamental pillar of the global quantum community.
6. **QOperations:** Aims at enhancing organizational efficiency and sustainability by providing centralized administrative support, managing global digital infrastructure, and optimizing internal processes to empower all thematic departments in achieving their goals.

5.3 Department Leadership

Coordinators of these departments are nominated by the Chairperson of the QBoard and are approved by the Management Board for renewable terms of up to two (2) years. Vice-coordinators of the departments are nominated by the respective Coordinator and approved by the QBoard.

Article VI: Advisory Board

6.1 Definition and Mission

The Advisory Board is a consultative body that provides expert guidance and strategic advice to QWorld's leadership. It serves as a source of external expertise and a vital link between QWorld and the broader quantum ecosystem, informing long-term planning and strategic decision-making.

6.2 Role and Status

The role of the Advisory Board is purely consultative. It provides recommendations and feedback to help inform decisions but does not hold voting rights in the General Meeting or executive authority over the Management Board.

6.3 Composition and Appointment

1. **External Experts:** Members are selected to represent various facets of the quantum ecosystem (Academic, Industry, and Institutional) to provide a comprehensive pool of knowledge.
2. **Appointment:** Members of the Advisory Board are appointed by the Management Board.
3. **Internal Membership:** The Chairperson of the QBoard and the Chairperson of the Management Board are members of the Advisory Board to ensure direct communication and strategic alignment.

Article VII: Relationships and Procedures

7.1 Hierarchy of Strategy

Strategy flows from the Foundational level (General Meeting) to the Legal level (Management Board) and finally to the Operational level (QBoard). The Advisory Board acts as a consultative layer of external expertise, providing strategic insights and ecosystem alignment to inform decisions at both the Management Board and QBoard levels. Every action taken must align with the mandates of the superior body and the Articles of Association.

7.2 Deadlock Resolution

In the event of a fundamental disagreement between the Management Board and the QBoard, the Management Board holds final legal decision-making authority. The General Meeting may be convened in accordance with the Articles of Association to provide a binding resolution if necessary.

7.3 Transparency and Reporting

1. **Internal Reporting:** The QBoard shall submit an annual report of its activities, thematic progress, and departmental performance to the Management Board.
2. **Financial Coordination:** To ensure transparency, the QBoard and the Financial Controller shall maintain a continuous operational workflow for the verification of project-related expenditures.
3. **External Reporting:** The Management Board shall provide a comprehensive report on the legal and financial status of QWorld to the General Meeting annually, following the procedures and timelines established in the Articles of Association.

Adopted as the official operational framework for QWorld.

Digitally signed by
GÁBRIS,AURÉL
GÁBOR,37712200490
Date: 2026.07.18 20:09:33
+02'00'