QIntern 2021

Regulations and Code of Conduct

QIntern 2021 is an internship program that allows collaborative work between more experienced people (mentors) and those willing to learn more (interns). By working on projects in quantum science and technology, the interns will develop new software, educational materials or research results. However, what is even more important is that the participants have a chance to meet new people, which may result in longer collaborations.

The coordinators of QIntern 2021 are:

- Adam Glos, adam.glos [at] qworld.net (integration with QKitchen)
- Krista Pētersone krista.petersone [at] gworld.net (interns and social activities)
- Zoltán Zimborás, zoltan.zimboras [at] qworld.net (scientific program)

For contact please use gintern2021 [at] gworld.net.

Timeline

May 30, 2021: project proposal submission deadline.

June 04, 2021 (at latest): Official announcement of the list of projects.

June 20, 2021: internships application deadline.

June 21-23, 2021: mentors will introduce their projects on Discord.

June 24-28, 2021: The mentors may schedule longer presentations and meetings for further details, and recruit the interns.

July 01, 2021: Projects start.

QIntern2021 ends by August 22, 2021 (7 weeks). On August 21 and 22, presentations are made which will conclude what was done within the project.

Glossary

Mentor is a person leading a project.

Intern is a person working on a project individually or as a part of a team under the supervision of mentor(s).

Mentors and interns are participants of the QIntern 2021.

Regulations

General rules

Each participant must agree to obey the Code of Conduct of <u>QKitchen</u> and QIntern2021 (below). Furthermore, every participant must agree to obey the rules of the project (if any), and the project's specific code of conduct (if any), and then she or he should behave accordingly.

Each project must be hosted in the repository specified by QKitchen coordinators (GitLab or GitHub) until the end of QIntern2021. Some exceptions can be made by the coordinators of the QIntern2021.

The mentor(s) of a project may define a rule at the very beginning that the developing project will be defined as a QWorld's project or it will be developed under QKitchen or a similar one. The contributors have the right to change this rule later. QWorld encourages the QWorld's mentors to define their projects under QWorld to support the development and expansion of QWorld. The projects must be related to quantum science, technology, or similar.

Mentors agree to share their name, affiliation and personal website (if provided) publicly on our website and other channels. Interns agree to share their name and affiliation once they join the QIntern 2021 project on our website and other channels. Mentors emails may be shared with participants of corresponding projects during the communication. This information is required to carry out the communication strategy of the QIntern 2021. Mentors agree to put names and brief descriptions of their projects on the official website of QWorld.

The final decision about who will join the project will be made by mentor(s), acknowledged by the coordinators. A mentor should not apply as an intern of any project. One intern can take part in at most one project.

The common communication language throughout QIntern2021 is English. The outputs of each project must be at least in English.

The QIntern 2021 project will be held on a dedicated Discord workspace. Participants agree to follow information posted on the Discord workspace.

Licenseship and ownership

The content, documentation, texts, graphics, and similar materials are licensed under <u>CC-BY-4.0</u>, while code and software are licensed under <u>Apache License 2.0</u>. Mentors may choose a different open-source license if acknowledged by the coordinators of QIntern 2021.

Each participant is the owner of the part that she or he developed or prepared. However, every participant must agree to obey the license of the project. All projects will be **free to use**, independently of who will be the owner. QWorld does not take responsibility for the form and quality of the work produced.

Finalization of the project

Each successful or partially successful project should end with a short presentation made by participants working on the project. The presentation should contain the description of produced materials, but we also encourage intern(s) to provide their impression on the project itself, and how they were able to improve thanks to the QIntern2021 program.

We suggest participants of each successful or partially successful project to define a set of rules for further development of the project.

At the end of QIntern2021, a proper annotation is required that the project was developed during QIntern 2021 organized by QWorld. The <u>logo</u> of QWorld should be included at least once in the file "README.md" appropriately. All contributors must be explicitly written on a file in the project directory, e.g., "Credits.md" or "README.md".

Code of Conduct

This isn't an exhaustive list of things that you should respect or can't do. Rather, take it in the spirit in which it's intended - a guide to make it easier to enrich all of us and the technical communities in which we participate.

Participants are required to agree with the following Code of Conduct. Coordinators will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everybody.

Expected Behavior

The following behavior is expected and requested of all community members:

- Be friendly and patient.
- Be welcoming. We strive to be a community that welcomes and supports people of all backgrounds and identities. This includes, but is not limited to members of any race, ethnicity, culture, national origin, color, immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.
- Be considerate. Your work can be used by other people, and you, in turn, will depend on the work of others. Any decision you take will affect users and colleagues, and you should take those consequences into account when making decisions. Remember that we're a world-wide community, so you might not be communicating in someone else's primary language.
- Be respectful. Not all of us will agree all the time, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. Members of the QWorld community should be respectful when dealing with other members as well as with people outside the QWorld community.
- Be careful in the words that you choose. We are a community of professionals, and we conduct ourselves professionally. Be kind to others. Do not insult or put down other participants. Harassment and other exclusionary behavior aren't acceptable. This includes, but is not limited to:
 - violent threats or language directed against another person;
 - discriminatory jokes and language;
 - posting sexually explicit or violent material;
 - posting (or threatening to post) other people's personally identifiable information ("doxing");
 - o personal insults, especially those using racist or sexist terms;
 - unwelcome sexual attention;
 - o advocating for, or encouraging, any of the above behaviors;
 - repeated harassment of others (in general, if someone asks you to stop, then stop).
- When we disagree, try to understand the reason. Disagreements, both social and technical, happen all the time, and QWorld is no exception. It is important that we resolve disagreements and differing views constructively. Remember that we're different. The strength of QWorld comes from its varied community, people from a wide range of backgrounds. Different people have different perspectives on issues. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't

- forget that it is human to err and blaming each other doesn't get us anywhere. Instead, focus on helping to resolve issues and learning from mistakes.
- Coordinators reserve the right to delete excessive self-promotional or commercial materials.
- Content that has been identified as objectionable, inappropriate, or off-topic will be subject to deletion by channel moderators. Posters will receive a warning and risk being blocked from the channel if unacceptable behavior persists.

These decisions are made by QWorld at its sole discretion.

Consequences of Unacceptable Behavior

Unacceptable behavior from any participants will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, coordinator(s) may take any action deemed appropriate, up to canceling the project if the unacceptable behavior comes from the mentor or all interns from the project.

Reporting Guidelines

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify the coordinator(s). You may also directly contact the <u>Ethics Committee of QWorld</u>.

All complaints will be investigated and appropriate steps will be taken to keep the QIntern2021 community safe and friendly, which may include contacting the person responsible for improper content if necessary. All coordinators and others involved will maintain confidentiality with regard to the reporter of an incident.

To discuss a decision, contact the coordinator(s) or the members of the Ethics Committee of QWorld.

Incident Response

If the coordinator agrees that the content violates the Code of Conduct, the content is modified with the permission of the author. If the author does not give permission to modify the content accordingly, the content will be removed from the GitLab repository, if possible. In the case of repeated or serious breaking of Code of Conduct, the coordinators may revoke the permission of the author to modify the GitLab content, if given previously, and immediately reject future pull requests. Please be aware that violating the QWorld GitLab Code of Conduct implies violating the QWorld Code of Conduct, hence additional steps may be taken.

License and attribution

This code of conduct was directly adapted from Slack/Code of Conduct of Creative Commons https://wiki.creativecommons.org/wiki/Slack/Code_of_Conduct, which was directly adopted from the Stumptown Syndicate (http://stumptownsyndicate.org/code-of-conduct/) and distributed under a Creative Commons Attribution-ShareAlike license. It was also noted that "Major portions of text derived from the Django Code of Conduct and the Geek Feminism Anti-Harassment Policy".